

BREXIT

# Do you employ EU Nationals?

## What you need to know about the Settlement Scheme and Brexit



EU nationals who have arrived in the UK by 31 December 2020 but do not have five years' residency can apply for "pre-settled" status.  
[Apply to the EU Settlement Scheme - GOV.UK \(www.gov.uk\)](https://www.gov.uk)



A new 'settled status' for EU nationals dependent on their length of residency. Applications for settled or pre-settled status must be made by 30 June 2021.



EU nationals who have accrued five years' continuous residence in the UK by 31 December 2020 can apply for settled status.  
[Apply to the EU Settlement Scheme - GOV.UK \(www.gov.uk\)](https://www.gov.uk)



"pre-settled" EU nationals will be entitled to remain in the UK and build their residency up to the required five years, where they can then apply for settled status.



To successfully be granted 'settled status,' applicants need to provide proof of ID, information on their current living arrangements and confirmation of any previous criminal convictions.



Help for employers - It is important to keep staff updated on the Settlement Scheme, to help prevent any uncertainty or concerns that may affect their work.

[EU Settlement Scheme: employer toolkit - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

Danton HR are available to support you as you navigate the process, and the Home Office has produced an employer toolkit with step-by-step information and guidance.