

# Do what you do best, we do the rest

Support you can rely on, advice you can trust



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# We are danton

Our clients' best interests are at the core of everything we do and we pride ourselves on delivering pragmatic advice tailored to their situation.

## A summary of our services includes:



**danton**  
human resources

**danton**  
health & safety

**danton**  
resourcing

**Business**  
**Learning**  
**Academy**

# Bespoke HR Support that suits you and your business



Whether you need a sounding board for a one-off issue or if you're finding your people management too time consuming, Danton HR offer solutions in all aspects of HR, employment, recruitment, training and development.

We pride ourselves on our straightforward, comprehensive advice that skips out unnecessary jargon and gives practical next steps that you can start as soon as you put down the phone.

We take the pressure off you, freeing you up to focus on the priorities within your business.

## Find out more

Speak to us about your goals and we will find the solution for your business.

Contact:  
01527 306760  
hello@danton.group

## How we can help



### Ongoing support

Our 'Retained' support is an affordable way to access unlimited specialist advice at any time. We offer the reassurance of anytime assistance; an invaluable safety net for businesses walking the tightrope of growth and success. We'll also keep your contract templates and handbooks up to date all for a reasonable monthly fee.

### Outsourced hr team

No HR department? No problem. For those who need a team to take on the full A-Z of their HR needs, we're here. We offer complete outsourced HR support, specifically built around your business needs and its employees.

### One-off work

We guide you through specific situations from day one to 'it's done'. Whether it's getting the basics right, like contracts and handbooks, or more complex redundancy or restructure processes, we're here to help.



**"DantonHR took care of our people, so I could take care of my business"**



# We take care of your people, you take care of your business

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resourcing



Hiring new staff can sometimes cause emotions to run high and create tension or anxiety with your existing employees. This can be particularly true if you are looking to grow a specific team or put in place a senior level of management.

We understand the complex nature of business strategy and recruitment, including the impact this could have on your HR function. We offer a discrete and professional resourcing service to source the right candidate for your role.

## Find out more

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## How we can help

We pride ourselves in completely understanding your business and we have a genuine passion for you to succeed. As HR professionals, we are driven to match a candidate to fit both the requirements of the role and your business.

### Network, Network, Network

With many years working in HR across the private and public sector, we are experts in our field and have a network to match. Unlike a recruitment agency, we are proud to offer a fully bespoke resourcing service with access to organic and trusted networks to meet the exact needs of your business, role and budget.

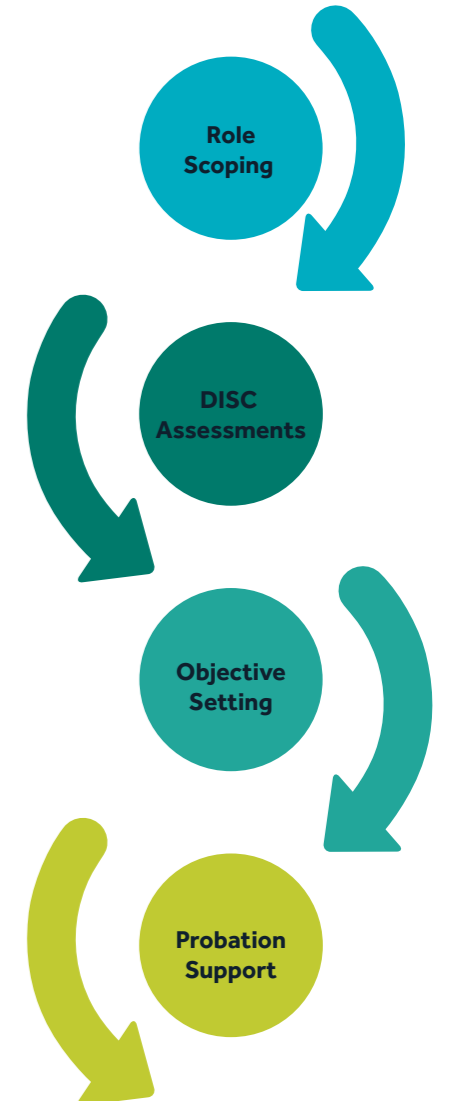
### Count on us to think outside of the box

We provide a range of solutions, from scoping out your requirements, profiling and interview assessments through onboarding, induction and effective performance through probationary periods. We will be with you every step of the way.

### What to expect from Danton Resourcing

- We are HR professionals, not a generic recruitment service - we understand the exact nature of your business and the requirements of your role.
- We hire discreetly if you don't want your existing HR department to have visibility of the role or anything linked with it.
- We offer an end-to-end service from scoping out your role requirements, through to DISC assessment, documentation, objectives, and probation support.
- We have an unrivalled and extensive network of like-minded professionals to suit all role requirements.
- Our extensive knowledge, coupled with our passion to deliver provides you with RESULTS.

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# Health & Safety experience you can count on

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health & safety

We remove the uncertainty surrounding risk management and pride ourselves in helping you keep your workforce safe with straightforward and practical solutions.

Avoid accidents and costly legal claims, by ensuring you have the right systems and processes in place. We're experienced in working across a range of sectors and situations. Our experts will guide you through the specific needs of your working environment and identify any potential hazards before they pose a threat.

## Find out more

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hello@danton.group

## How we can help

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health & safety



### Risk Assessments

Employers have a legal obligation to ensure the health & safety of anyone affected by their business. If they fail to carry out a suitable risk assessment, they may face criminal proceedings. We remove this stress, carry out the appropriate assessments and ensure that your documentation meets legal requirements.

### Training

We offer a comprehensive suite of training which is accredited by the Institution of Occupational Safety and Health (IOSH). Whether it's eLearning short courses or more in depth on site training, courses can either be selected from our range of: health & safety, food safety, fire safety, first aid and environmental management training, or we can develop bespoke training courses to suit the needs of your business.

### Health & Safety Systems

Developed by qualified safety practitioners, our consultants work with you to implement health and safety software designed to help you to manage health and safety while saving time and money.

# Educate | Learn | Develop

## Achieve more with The BLA



We believe that business success is linked to the skills, knowledge and experience that are held by our people. Developing a workforce and providing access to relevant learning is what we do.

**Find out more**

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[www.thebusinesslearningacademy.com](http://www.thebusinesslearningacademy.com)

## How we can help

We work with all types of businesses across a range of sectors to provide training, qualifications and workplace development packages, including:

**Managing People Fundamentals Programme**

**CMI Leadership and management development qualifications**

**Bespoke courses designed specifically for your organisation**

Examples include:

- Equality, Diversity & inclusion
- Recruitment, Onboarding and Probation
- Managing Difficult Conversations & Conflict
- Managing Performance
- Managing Absence
- Health & Wellbeing
- Leading & Managing High Performing Team

**E-Learning short courses**

Businesses that invest in training their people achieve more productivity, improved motivation, and retain their best talent - all helping to increase business performance.



**“The workplace is constantly evolving, and our mission is to place you at the forefront.**

**We help businesses get the most out of their people, find the best solutions and deliver real results to their bottom line.”**



**“The workbooks were really good and relevant. I still use them regularly as a resource.”**



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